

CHAIN OF CUSTODY COMMITMENT OF MECAKIM MANAGEMENT

MECAKIM Management defines and documents its commitment to implement and maintain the chain of custody requirements in accordance with the PEFC and FSC® standards that apply to it.

MECAKIM undertakes to provide the necessary means and resources to disseminate the chain of custody system internally, with the aim of effectively complying with all the requirements.

The MECAKIM Management states that it is not directly or indirectly involved in the following activities:

- a) illegal logging or trade in illegal timber or forest products;
- b) violation of traditional and human rights in forestry operations;
- c) destruction of high conservation values in forestry operations;
- d) significant conversion of forests to plantations or other uses;
- e) introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Fundamental Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

Finally, MECAKIM declares its commitment to occupational health and safety, complying with current legislation and establishing and implementing the measures that the prevention service deems appropriate after its risk assessments, as well as therefore committing to comply with the following aspects of legal compliance:

- a) Not to use child labor. Under 15 years of age or below the minimum age stipulated by law.
- b) Do not use forms of forced or compulsory labor.
- c) It undertakes that there is no discrimination in employment and occupation.
- d) Freedom of association and the effective right to collective bargaining will be respected.

Torelló, October 24, 2022

Goncal Artigot Managing Director